

**Reach Up Youth SY-NC Area Hub Trainee Youth Worker Role**

# **Job title:**  **Sheffield Youth Neighborhoods and Communities (SY-NC) Trainee Youth Worker Role**

**Salary:** **£19,838 (pro rata). Living wage of £10.90 per hour.**

# **Hours:**  **0.5 FTE hours per week**

**Responsible to:** **SY-NC Area Hub Coordinator**

**Internal liaisons:**  **Chief Executive Officer, Steering Group**

**External liaisons:**  **SY-NC Core Team, Research Consultant, Steering Group**

**Summary description of the Project**

SY-NC aims to have:

* Fewer children and young people drawn into exploitation, gang/criminal behaviour and the criminal justice system
* A more confident and skilled community workforce, including a future focused new talent pipeline
* More resilient communities, with families and local workers well equipped and working closely together to increase the resilience of children and young people
* Effective partnership working across the public and VCF sector
* Youth Voice

**The Area Hub Trainee Youth Engagement Worker role purpose is to:**

* **Work with members of the local community and projects, speak with community representatives, including VCS and statutory organisations, residents; parents, young people and children to:**
* Build effective partner relationships that are sustainable beyond the life of the programme.
* Support community communications.
* Share local knowledge, and best working practice for effective engagement activity.
* Support/build new and innovative activities in communities.
* Provide a voice, and improve access for marginalised and under-represented children and young people in their local community.
* **Work with the core Hub Team, Community Research Team, Operational, Local**   **Steering Groups and Youth Think Tank to:**
* Support children and young people to identify, plan, develop and deliver new projects and activities which meet their needs in line with the programme aims and objectives.
* Provide and maintain effective communication about the Area Hub programme, partnership, projects and activities which will be publicised by the Core Team through; but not restricted to: website, social media, newsletter, e-mail and reports.
* **Represent the Area Hub Organisation through:**
* Attendance and active engagement in Operational Group and think Tank meetings.
* Attendance and active engagement in external meetings, conferences and training within and outside of the voluntary sector in the city.
* Providing a visible presence and representative voice to influence and address the needs of children and young people in their community.

**Key tasks:**

* Identify, locate and engage with children and young people in the local community.
* Identify and work with local partner organisations to understand and address barriers to engagement of children and young people.
* Maintain good evaluation and recording of work.
* Maintain relationships with children and young people.

**Person Specification**

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| **Criteria**  | **Essential**  | **Desirable**  |
| **Knowledge & Qualifications**  |  | Youth Work/Community Project Worker Certified Training/Mental health/Exploitation Training Knowledge of VCS organisations Knowledge of children and young people’s provision in the locality  Knowledge of accessibility and inclusion issues in service delivery |
| **Skills & Experience**  | Ability to spot problems/challenges in the community earlyAbility to communicate with people Ability to engage with and to support children and young people  | Experience of working with children and young people to identify, plan, develop and deliver new projects and activities |
| **Influence and Impact**  | Ability to work with and influence children and young peopleAbility to motivate children and young peopleAbility to challenge |  Mediation and conflict resolution skills |
| **Management responsibilities**  |  | Experience of developing children and young people  |
| **Interpersonal and communication skills**  | Ability to develop interpersonal and team working skills Willing to develop written and verbal communication skills  | Knowledge of web-based communications  |
| **Planning/service development/innovation**  | Ability to plan daily work schedule Ability to be creative and innovative  |   |

